

Health and Safety Policy Statement



At Tosca we put people first. We are committed to promoting health and safety measures as a priority for the organization and as a mutual objective for management, team members, and contractors.

We endeavor to do all that is reasonably practicable to mitigate risks, protecting everyone from foreseeable work hazards, and to prevent injury and damage to property. This includes the public insofar as they encounter company activities either on or off site.

We consistently strive to:

- Create a strong safety culture with active participation of our team members: nothing we do is worth getting hurt
- Meet all applicable legislation and other compliance obligations
- Implement a risk-based approach to safety, health & wellbeing, systematically reducing or eliminating risk in accordance with the hierarchy of controls
- Provide our team members with safe machines, tools and equipment
- Provide all necessary means for safe handling and transport of articles and equipment
- Introduce and maintain “safe systems of work” including comprehensive information, instruction, ongoing training and permit systems to ensure safe operation of our sites
- Set up effective systems to report, investigate and address safety & health risks, near misses and accidents
- Continually evaluate and improve our performance through periodic reviews of our performance, programs and policy.

We expect our management and leadership to:

- Set an example through their own safety-oriented behaviour by consistently respecting safety rules and promptly addressing unsafe acts and conditions
- Provide support and direction to their people in implementing the company’s safety programs
- Hold others accountable for their safety leadership and behaviour.
- Have dedicated safety meetings to review trends, incidents and performance

All team members and contractors have a duty to keep themselves and each other safe by:

- Adhering to site safety procedures, appropriately using provided personal protective equipment, and being vigilant at all times
- Reporting hazards and any incidents that have led or may lead to injury or damage
- Assisting in the investigation of accidents with the goal of introducing measures to prevent recurrence
- Following all emergency response plans and protocols in effect in their area or location of work.

Eric Frank | CEO